

**Wellspring Church
Position Description**

Job Title: Director, Worship Life

FLSA:

Incumbent:

Date: fall 2017

Objective: To lead, develop and advance the worship of Wellspring ministries and services.

Value: Our highest value is ministering to God in Worship and hosting His presence. We desire to have someone who reflects this value in their personal life and can help Wellspring continue develop this value with excellence as a community.

Essential Functions:

- Provide overall leadership to the worship experiences of Wellspring
 - Lead worship teams as appropriate and needed
 - Work with pastors, bands, and creative teams in planning and developing worship services
 - Coordinate with the technical and support aspects of worship services
 - Oversee the tech teams and the overall production of our worship services.
 - Develop and Encourage writing and recording of original music for worship
 - Oversee our worship resources, equipment and instruments etc.
- Work with pastoral staff to facilitate the advancement and expansion of our worship experiences
 - Provide coaching, education and training opportunities for worship teams
 - Encourage and develop opportunities for new forms of worship expression
 - Provide worship life assistance to all Wellspring ministries as needed
 - Continue to develop new styles of worship and worship experiences including art etc.
- Assist in the development of individuals involved on our worship teams
 - Provide relational and spiritual support of the worship community
 - Equip and release individuals in their gifting and passion to lead worship in various areas
 - Train and encourage worship team members in the development of their skills
 - Encourage and provide the room and the process for adding new participants
 - Encourage an environment of personal spiritual growth and accountability for all participants
- Assume other potential responsibilities based on staff need and the individual's abilities.

Qualifications:

- Gifting and anointing in leading others in worship, creating an environment that fosters worship, hosting the presence of God and responding to His Spirit.
- An understanding of and commitment to the ministry of Wellspring and the advance of God's Kingdom.
- Strong musical ability and experience leading worship, leading bands, and coordinating services.
- A comprehensive understanding music theory and musical styles and expressions.
- An understanding of worship that flows from the heart of the worshipper.
- An understanding of worship that is much broader than music.
- A humble spirit that can respond to the Spirit along with the pastors and others involved in leading a worship experience.
- Strong interpersonal, administrative and communications skills.
- Supervisory experience a must, based on a team-building model.
- Strong decision-making and problem solving skills, particularly in a growing and changing environment.
- The ability to adapt and be flexible in a changing environment.
- The ability to set strategic direction, anticipate future needs and implement new plans, ideas and strategies based on growing and changing needs.

Compensation:

This is a full-time position. Salary will be commensurate with experience and qualifications of the candidate.

Application Process:

Position is open posted November 23rd. All resumes are welcomed and will be considered.

Please email your interest, questions, or resume to office@wellspring.net