

Responsibilities of the Elders from the Constitution of Wellspring Church

ARTICLE VI: Leadership Structure

C. Board of Elders

1. To minister support, discernment, accountability and prayer coverage for the Lead Team.
2. To support the Lead Team in encouraging and evaluating the performance of the pastoral staff.
3. To partner with the pastor(s) in shepherding the congregation.
4. To pray for the congregation and to model godly living before them.
5. To oversee the administration of the sacraments.
6. To review all applicants for church membership and to oversee the process of annual covenant renewal.
7. To exercise the biblical pattern of spiritual correction and discipline of the membership in the spirit of restoration (Matthew 18:15-18; Galatians 6:1; I Timothy 5:17-20; II Timothy 3:16- 4:12).
8. To administer the Elder's Emergency Fund.
9. To work with the Lead Team to recommend the portion of the annual budget for pastoral salaries and benefits.
10. To recommend the portion of the annual budget for the activities of the Elder Board and to operate within the approved budget.

D. The officers of the church shall be:

1. Lead Team Pastors
2. Elders
3. Finance Deacon

- E. Qualifications To hold office a person must be a member in good standing. An officer must be a person of good character and spiritual maturity and commitment as modeled in the New Testament and detailed in the Wellspring Church Philosophy of Leadership (see addendum.)

At Wellspring, Lead Team Pastors and Elders are charged with directional leadership, the general spiritual oversight and shepherding ministry of the congregation.

- F. Terms of office The Lead Team Pastors shall serve for an indefinite period. The Elders shall serve for a three-year term which may be renewed after each term.
- G. Nominations A Nominating committee shall be selected from the members of the congregation by the Elders in order to nominate the officers of the church. Their recommendation shall be posted at least two weeks prior to the November congregational meeting and shall be submitted to the congregation for its vote at the November meeting. This committee shall serve for a period of one year.
- H. The Elders shall consist of the Lead Team Pastors and a minimum of four members who exhibit godly character, spiritual wisdom and maturity, faithful participation in the life of the congregation, and who demonstrate spiritual gifts and a shepherd's heart that would enable them to serve as an elder. It is expected that the Elders will tithe their income in support of this church.